

PYSC Volunteer Screening Policy

All Clubs are required by the Ontario Soccer Association to have a Club Screening Policy.

The reason is simple. We want to protect our participants. It is much easier to ensure that the right people take on the responsibilities that suit them best, than to spend the resources to deal with problems that arise from poor recruiting. Organizations are not obliged to accept everyone who wants to volunteer. However, they are obliged to do everything reasonable to protect those in their care. The program encompasses the responsibilities associated with the principle of:

“Duty of Care” i.e., PYSC’s legal obligation to protect its members, especially children.

The Screening measures, depending on risk level, include requirements such as:

- Application Forms with References and Reference Checks
- Police Records Check, and Interviews, where appropriate,

Situations regarded as **HIGH RISK:** **Select Team Officials**

Situations regarded as **MEDIUM RISK:** **Officials of House League U16-U18 Teams**

Situations regarded as **LOW RISK:** **Officials of Mini and other Youth Soccer Teams**

COACHING BOUNDARIES, LIMITATIONS:

Shall never be alone with a player

Shall not be responsible for transportation to/from practices/games/tournaments

Shall not be responsible for water or snacks

Shall be a role model - no illegal drugs, alcohol, smoking or abusive language at practices, games, or tournaments

Shall comply with a Club defined modest Dress Code

Shall adhere to OSA and Club policies

Shall embrace Club values, principles, and policy as per Club Constitution, rules

Shall demonstrate the ability to set and maintain standards for players (i.e. respect, self-discipline, fair play)

COACHING CODE OF CONDUCT

Commitment:

A coach's task: improve the physical and mental performance of the players, and the team.

A coach needs to provide a high quality soccer program for players within a positive environment and atmosphere.

Know Your Subject:

A Coach should be thoroughly acquainted with sound principles of coaching and should have an understanding of the FIFA Laws of the Game.

Respect:

Coaches must respect all participants, ie, players, opponents and officials must be treated with respect. Players must be coached to win within the laws of the Game.

Enthusiasm:

Coaches must be enthusiastic and positive. They must ensure that they are generous with their praise when deserved. Berating players for a poor game outcome is unacceptable.

Personal Conduct:

A Coach must maintain the high standards of personal conduct and fair play. Coaches should never be involved in any circumstance that is offensive or suggests sexual connotations.